

FOSUN 复星

Fosun Group Supplier Code of Conduct

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[Financial Management Department]

Fosun Group
27th August, 2026

FOSUN expects all of our suppliers to conduct their business ethically, and requires suppliers to value and manage their own ESG (Environmental, Social and Governance) performance and ensure continuous improvement of sustainable development performance in their operations.

As a supplier, you must comply with all applicable laws and regulations, the FOSUN Supplier Code of Conduct and your contractual obligations to us.

This FOSUN Supplier Code of Conduct defines the main principles underlying your business activities as one of our suppliers.

- A. Human rights: As a supplier to FOSUN, you shall ensure respect of all internationally proclaimed human rights by avoiding causing and complicity in any human rights violations, heightened attention shall be paid to ensuring respect of human rights of specifically vulnerable rights holders or groups of rights holders such as women, children or migrant workers, or of (indigenous) communities.
- B. Fair labor conditions : You shall ensure fair labor conditions. In particular, you will refrain from employment discrimination based on gender, age, ethnicity, nationality, religion, disability, union membership, political affiliation or sexual orientation; You shall refuse to tolerate any unacceptable treatment of individuals such as mental cruelty, sexual harassment or discrimination including gestures, language and physical contact, that is sexual coercive, threatening, abusive or exploitative. Respect the rights of employees to freely associate and bargain collectively; Not tolerate or use child labor in any stage of your activities other than in accordance with all applicable laws and regulations; Not use any forced labor, including but not limited to involuntary prison labor, victims of slavery and human trafficking and allow all employees the choice to leave their employment freely upon reasonable notice; In accordance with local wage regulations, above the local legal minimum wage, compensate employees fairly and reasonably; You shall comply with the local statutory working-hour system; overtime must be entirely voluntary, and forced or coerced overtime is strictly

prohibited. You shall guarantee employees' rights to statutory rest days, statutory public holidays, and paid leave; employees shall be entitled to at least one day of rest for every six consecutive days worked.

- C. Environment, Health, Safety and Quality management : You shall conduct business in an environmentally sustainable manner. In particular, you shall operate in compliance with Chinese laws and legislations and industry requirements, and all the applicable local laws and legislations of the business activities of the host country/region; A safe, healthy, comfortable work environment will be provided for the employees; We advocate that, if necessary, you shall provide employees with acceptable living conditions or accommodations and ensure adequate accommodations, hygiene, and safety in accordance with local laws and standards; Establish environmental, health, safety and quality management system, conduct regular check and audit to ensure it operates smoothly and effectively; Continue to drive down the environmental and health impact of the operations by reducing solid waste, air pollutant and wastewater and by using energy and resources efficiently, try to use environmentally friendly degradable materials or recyclable materials to achieve the purpose of green environmental protection, at the same time, explore opportunities to re-use and recycle waste; Prohibit the operations in globally or nationally biodiversity-sensitive areas and protect biodiversity; Improve energy and water efficiency and reduce greenhouse gas emissions to reduce negative impacts on climate change, water scarcity and other issues. Preserve water resources through regular monitoring of its consumption and the adaptation of actions and equipment that consumes less, especially within water-stressed areas. Promote agroecology and support local partners to adapt more water-efficient production techniques. At the same time, we also advocate that you comply with the relevant policies in the "Fosun Group Safety, Quality and Environmental Protection Policy", participate in FOSUN's supplier engagement and development measures, including communication of relevant

policies and requirements, training, and support for corrective and improvement actions, with a view to strengthening your environmental management capabilities and environmental performance.

- D. Business ethics: You shall conduct your business in an ethical manner. In particular, you shall refrain from any and all forms of corruption, extortion and bribery, and specifically ensure that payments, gifts or other commitments to customers (including FOSUN employees), government officials and any other party are in compliance with applicable anti-bribery laws; Disclose to FOSUN information regarding potential conflicts of interest relating to your activities as an FOSUN supplier, including disclosure of any financial interest an FOSUN employee may hold in your business; Protect all confidential information provided by FOSUN and our respective business partners; Respect intellectual property of others, including FOSUN; and adhere to international trade regulations and export control regulations.
- E. Safe operation : You shall conduct your business in a safe manner. In particular, you will implement reasonable measures for minimizing exposure of FOSUN to security threats such as terrorism, crime, pandemics and natural disasters; and when visiting or working at FOSUN locations, follow FOSUN's security procedures and report any security concerns to the appropriate FOSUN channels.
- F. Sustainable operation: You shall conduct your business in a responsible manner, including but not limited to active management on issues such as conflict minerals and animal welfare (if applicable). You shall communicate the conflict minerals requirements to relevant upstream suppliers, and, as required by FOSUN, provide the country of origin or source of the minerals, smelters/refineries, supplier declarations, due diligence materials, as well as third-party audit, certification, or other traceability evidence. You shall establish a corresponding management system and exercise due diligence on the source and supply chain links of the gold (Au), tantalum (Ta), tungsten (W), tin (Sn), and other minerals in the products manufactured to

reasonably assure that they are sourced in a way consistent with the Organization for Economic Co-operation and Development (OECD) Guidance for Responsible Supply Chains of Minerals from Conflict Affected and High Risk Areas or an equivalent and recognized due diligence framework, to ensure that your products do not involve "conflict minerals". If significant risks related to conflict minerals are identified, you shall immediately take risk mitigation or remediation measures, and, where necessary, switch to alternative suppliers, alternative regional/country sources, or alternative raw materials that comply with the requirements of this FOSUN Supplier Code of Conduct and the OECD Guidance. We advocate treating animals well and require suppliers to actively promote animal welfare, including providing animals with an environment free of pain, violence, abuse and neglect, and complying with all applicable laws and industry norms.

- G. Fair Competition, Anti-Trust Laws and Intellectual Property Rights: You shall act in accordance with national and international competition laws and do not participate in price fixing, market or customer allocation, market sharing or bid rigging with competitors; Respect the intellectual property rights of others.
- H. Data Privacy: You shall process personal data confidentially and responsibly, respect everyone's privacy and ensure that personal data is effectively protected and used only for legitimate purposes. You shall comply with privacy and information security laws and regulations when collecting, retaining, processing, transmitting, and sharing personal information.
- I. Procurement by supplier : You shall procure goods and services in a responsible manner. In particular, you will select your own tier one suppliers providing goods or services directly or indirectly to FOSUN based on requesting them to adhere to standards comparable to those set forth in this FOSUN Supplier Code of Conduct.
- J. Inspections and corrective actions : In order to ensure and demonstrate compliance with the FOSUN Supplier Code of Conduct, you shall keep record of all relevant

documentation, and provide supporting documentation to us upon request. To verify your compliance, we reserve the right to audit and inspect your operations and facilities, at our own cost and upon reasonable notice, with or without support of a third party. You shall monitor and report the environmental and social impacts of your own operations, and continuously improve your environmental and social performance. FOSUN will incorporate ESG-related requirements into supplier qualification and selection, performance evaluation, and contract award decisions, and, under the same conditions, give preference to suppliers with better ESG performance. For suppliers that fail to meet the requirements of the FOSUN Supplier Code of Conduct or fail the assessment, FOSUN will take corresponding measures, including but not limited to requiring rectification within a prescribed period, suspending cooperation, disqualifying as a supplier, not using or phasing out the relevant suppliers, and imposing penalties on suppliers listed on the "blacklist". If you fail to take corrective actions in a timely manner as required, or still fail to meet the requirements after taking corrective actions, FOSUN may suspend or terminate your qualification as a supplier of FOSUN.

- K. Reporting Channels: In our business relationship, if you or your employees believe that this FOSUN Supplier Code of Conduct has been violated or not been executed, we encourage you to raise your concerns via the FOSUN stakeholder reporting channels:

Fosun Procurement Complaints Email: fosuncgts@fosun.com.

Fosun Global Ethics Email: ethics@fosun.com,

Website: <https://contact.fosun.com/ethics>.

Fosun Anti-Corruption and Supervision Email: lianzhengdc@fosun.com, Wechat Official Accounts: Fosun Lianzheng.