

Fosun Group Human Rights Statement

Fosun Group ("We") firmly believes that only the respect for and protection of human rights can keep our business sustainable, so we are committed to advancing the cause of human rights on a global scale. We expect to work with our stakeholders, including our employees, partners, suppliers, customers and governments, to jointly promote human rights protection and push for a solution to human rights issues.

We always do our utmost to actively identify, mitigate and prevent human rights risks in enterprises and value chains, and strive to establish management mechanisms for various human rights issues. We also proactively learn and understand the concerns and expectations of stakeholders on those issues.

We make our best efforts to strictly comply with relevant laws, regulations and standards, including but not limited to:

- The International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work
- The Universal Declaration of Human Rights (United Nations)
- The Convention on the Elimination of All Forms of Discrimination against Women (United Nations)
- The International Convention on the Elimination of All Forms of Racial Discrimination (United Nations)
- The Convention on the Rights of the Child (United Nations)
- The Convention on the Rights of Persons with Disabilities (United Nations)
- Other applicable laws and regulations in respective countries or regions where Fosun Group conducts business and investment

We undertake to:

- provide a healthy and safe workplace at our best: we will take active and effective measures to reduce or remove hazards in work places, try our best to wipe out all forms of discrimination, harassment, abuse, coercion and violence, and eliminate safety hazards already known to the greatest extent, so as to protect the safety of our employees and personnel of other related parties.

- offer compliant compensation for work: we will provide compensation and benefits to our employees worldwide that are generally higher than the minimum wage standards required by local laws and regulations, and strive to ensure its full and timely payment. We will follow the provisions on working hours provided by applicable laws and by the industry which we engage in.
- respect employees' political rights: subject to local laws and regulations as well as corporate policies, we will respect employees' political rights such as freedom of association, collective bargaining and free election, etc. Moreover, we will, subject to local laws and regulations as well as corporate policies, respect rights of our global employees to join, form or not join any labor organizations, and commit ourselves to amicable dialogues and collective negotiations with trade union organizations or workers' representatives.
- prohibit child labor and forced labor: we will vigorously enforce labor laws and regulations in the countries and regions where we conduct business operation, and prohibit or do not support the use of child labor and any form of forced labor.

In addition, we encourage our major subsidiaries, joint ventures, partners and other related parties to actively abide by the aforesaid undertakings and work with us to promote human rights protection.